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Magazine Articles

Productivity Coach’s Corner: Leaders, Design Moments for Connection

Instead of rushing from one meeting to the next, build in time for the “next-level” question.

By **Dr. Jason Womack** - May 5, 2025



Transformational learning doesn’t happen accidentally. Effective leaders create space for connection—before, during, and after key discussions.

Instead of rushing from one meeting to the next, build in time for the “next-level” question. Deepening connections to one another and the topics you discuss is a key to unlocking commitment and understanding.

Training environments model this, but it must be intentional in daily work. A leader’s role isn’t just to facilitate a meeting. Leaders who design for connection don’t just inform; they transform. What question can you ask at the end of the next discussion or meeting to build connection?

TAGS Training Today

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Dr. Jason “JW” Womack is a strategist and executive coach who advises leadership teams operating in complex, high-consequence environments. He works inside organizations to strengthen the conditions that determine performance. How leaders interpret signals. How standards translate into behavior. How decisions align across functions and time horizons. Drawing from psychology, sociology, and systems theory, Womack focuses on the structural dynamics that shape coherence, accountability, and sustained execution. He is the author of multiple books on leadership and performance, available at: <https://www.amazon.com/Jason-W-Womack/e/B005N3257A>

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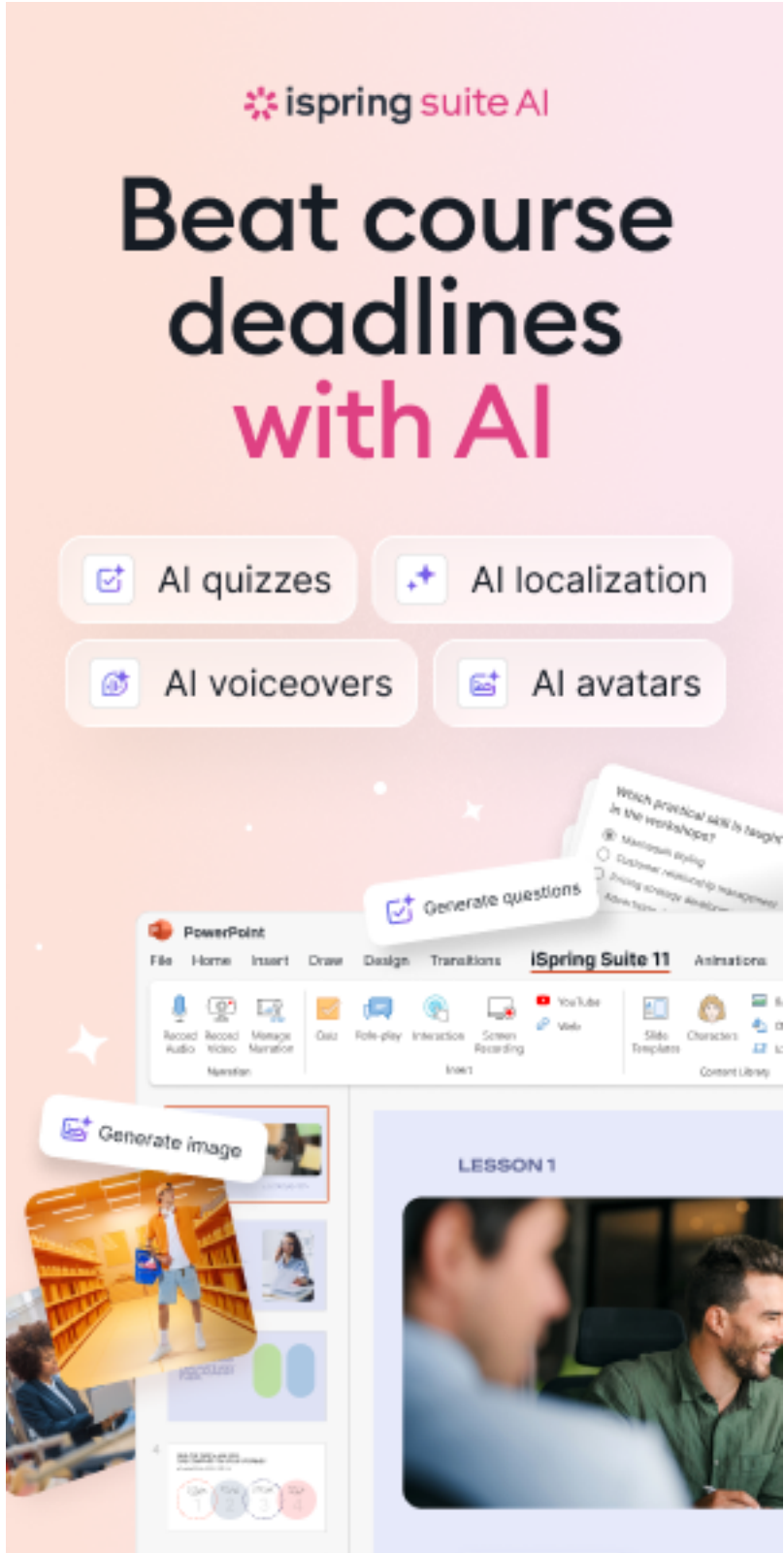
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